

Employee Benefits

The City of Stafford offers its full time employees a competitive array of benefits. In addition to the benefits listed below, the city also offers long term and short term disability, worker's compensation, paid leave, longevity pay, supplemental insurance, certification and educational pay, and banking privileges.

For a complete list of benefits please visit the City of Stafford website at www.cityofstafford.com. "Summary of Benefits" can be found under "Human Resources".

Texas Municipal Retirement System

7% Contribution
City match of 2:1 ratio



Medical Insurance

Employee Only \$0
Additional plans for Family Members

Dental Insurance

Available for full time employees and their dependents.

Vision Insurance

Available for full time employees and their dependents.

Department Contacts

Office of Professional Standards

Lt. Davis Pham 281-261-3919

Communications Director

Jimmie Jefferson 281-261-3954

Assistant Communications Director

Kim Montanez 281-261-3988

Administration Office

281-261-3953 and 281-403-5950



Stafford Police Department

2702 South Main Street
Stafford, Texas 77477

Phone: 281-261-3950
Fax: 281-499-9744
Website: www.staffordtx.gov
E-mail: spd@staffordtx.gov

Developed by D. Hardin

Recruiting

Stafford
Police
Department



Career Opportunities
In Law Enforcement

The Department

Currently, the department is comprised of 49 sworn officers and 17 non-sworn civilians. Sworn officers make up a large majority of our Patrol Division including 3 officers assigned to the Stafford Municipal School District as School Resource Officers. Additional sworn positions are held by detectives and administrative personnel. Our civilian personnel hold positions of Telecommunications Officers, Records Clerks, and Administrative Assistants.

Located along the southwest border of Houston, Texas, the City of Stafford has an approximate population of 18,000 residents. Within Stafford's 7.6 square miles houses numerous industrial and retail businesses increasing the daytime population to an estimated 70,000 people. In addition, the City of Stafford is a major thoroughfare for commuter traffic to and from Houston and surrounding cities.

While considered by many to be a small agency, our "small town" drive and determination has built a foundation of teamwork and dedication.



Police Officers

Identified by their uniforms and distinctly marked patrol vehicles, the men and women in blue are the most visual aspects of law enforcement. Officers respond to a number of situations during their careers in law enforcement. To succeed, an officer must have the ability to adapt; showing compassion in a victim's time of crisis, remaining calm during chaos, and empowering others to succeed.

Salary Schedule

Starting Salary	\$43,000
5+ Years TCOLE Experience	\$47,000

Incentive Pay / Month

Intermediate Peace Officer	\$25
Advanced Peace Officer	\$50
Masters Peace Officer	\$75
Associate's Degree	\$25
Bachelor's Degree	\$50
Master's Degree	\$75
Active Field Training Officer	\$25
Advanced Accident Inv	\$25

Police Officer Requirements

TCOLE Certification

Possess a Texas Driver's License

Age 21+

U.S. Citizen

High School Diploma or G.E.D.

TCO Requirements

Possess a Texas Driver's License

Age 18+

U.S. Citizen

High School Diploma or G.E.D.

Telecommunications Officers

The first line of communication, the Telecommunications Officer plays a crucial role in maintaining communication between law enforcement officers, fire personnel, and the public. Often overlooked is the TCO's ability to multitask; answer non-emergency and emergency calls, calm distraught callers, respond to and communicate with first responders, and ensure the safety of the public, police and fire personnel. TCO's can be described as the unseen heroes of law enforcement.

Salary Schedule

Starting Salary	\$38,000
Completion of Certification	\$39,000
2+ Years Experience	\$42,000



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